

Welcome to the 2010 New Jersey Survey of District Teacher Evaluation System

This survey is required by the federal government for Federal State Fiscal Stabilization Funds (SFSF) and the results are reported to the federal government. Please note the following:

- You must collect and organize certain information before you can respond to some questions on this survey. Thus, it is important that you read the accompanying guidance document for instructions before attempting the survey.
- This survey requires that you complete the data input in one session.
- Be sure to print out a copy of your data to file locally.
 - Print each page of responses before clicking the “Next” button and moving on to the next page. The survey cannot be printed once submitted.
 - If the printed copies do not show the selected answers, please see this Help article.
- In responding to this survey, please include as “teachers” all full- or part-time staff in your district who are under contract and serving under a NJ instructional or educational services certificate.

Print this page for your records before going on to the next page. You will not be able to print this page at a later time.



District Teacher Evaluation Systems

DISTRICT INFORMATION

*Demographic Information

	County	District
Co/District code	<u>07-Camden</u>	<u>4590-Runnemede Borough</u>

*Contact Information

Contact Person: Nancy B. Ward
Phone Number: 856-931-5365
Fax Number: 856-931-4446
Email Address: nward@runnemedeschools.org

Number of teachers in district during SY 2009-2010: 82

(NOTE: As defined above, when we say teachers throughout this survey, we mean all full- or part-time staff who are under contract and serving under a NJ instructional or educational services certificate.)



District Teacher Evaluation Systems

Teacher Evaluation System Components & Process

- 1) How many times per year are tenured teachers in your district required to receive a formal evaluation? (choose one)

0 1 **2** 3 4 more than 4

- 2) How many times per year are non-tenured teachers in your district required to receive a formal evaluation? (choose one)

0 1 2 3 **4** more than 4

- 3) Is your district's formal teacher evaluation system based on any of the following conceptual frameworks? (check all that apply)

New Jersey Professional Standards for Teachers _____
 National Board Standards for Accomplished Teaching _____
 Charlotte Danielson's Teacher Evaluation Framework _____
 Robert Marzano's Nine Essential Instructional Strategies _____
 Madeline Hunter's Direct Instruction Model _____
 None of the above X
 Other (please specify) _____

- 4) What types of evidence does your formal teacher evaluation process include? (Check all that apply)

Formal Observation X
 Teacher work portfolio _____
 Walk-through observations X
 Pre and/or post observation conference X
 Teacher work samples (e.g., lesson plans; assignments) X
 Videotaping of teaching _____
 Teacher's Professional Development Plan X
 Progress in completing required professional development hours X
 Peer evaluation _____
 Teacher self-evaluation X
 Evaluator narrative X
 Other (please describe) _____



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DEPARTMENT OF EDUCATION

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5) Does your formal teacher evaluation process include any student achievement outcomes or student growth data as an evaluation criterion?

Yes _____ No X

6) How does your district use the results from your teacher evaluation system?

(check all that apply)

- X .To plan professional development opportunities
- X .To inform a teacher's Professional Development Plan
- X .To Inform tenure decisions
- _____To inform compensations decisions
- X .To inform recommendations for continued employment
- X .To inform selection of teachers for specific roles or duties
- X .To inform teacher placements decisions
- _____To inform decisions on teacher awards or recognitions
- _____Other (please describe)_____

7) Is a teacher's annual summative performance evaluation given in the form of a written narrative?

	Tenured	Non-Tenured
Yes, written narrative used:	<u> X </u>	<u> X </u>
No, written narrative not used:	_____	_____

8) Is a teacher's annual summative performance evaluation given in the form of a single, overall rating score or level on a single scale? (e.g., outstanding, satisfactory, unsatisfactory)

	Tenured	Non-Tenured
Yes, a single rating or level given	_____	_____
No, a single rating or level not given:	<u> X </u>	<u> X </u>



District Teacher Evaluation Systems

Teacher Evaluation Data

If you have fewer than 10 teachers in your district, continue the survey at question 13. DO NOT answer questions 9-12.

ANSWER QUESTIONS 9-11: If you answered a YES in QUESTION 8 AND you have MORE THAN 10 teachers in your district (to protect confidentiality). *Remember, in this survey the term teacher means full- or part-time contracted staff working under a NJ instructional or educational services certificate.*

DO NOT ANSWER QUESTIONS 9 – 11: if you answered only NO in QUESTION 8. This means you do not give a single, summative rating or level from a single scale. For example, you may give multiple ratings on multiple scales which are not combined into a single summative rating, or you may use a narrative summary only, or you may use a combination of factors. In any of those cases, skip answering 9-11 and continue the survey at question 12.

For questions 9A and 9B: Follow the directions to complete the data tables below about your summative performance ratings or levels for teachers in SY 2009-10.

9A) **List the names of the categories used in your rubric or rating scale (such as outstanding, satisfactory, needs improvement, etc) using line 1 for the highest/most accomplished. If your scale has fewer categories than 10 please leave the extra lines blank.**

- 1) _____
- 2) _____
- 3) _____
- 4) _____
- 5) _____
- 6) _____
- 7) _____
- 8) _____
- 9) _____
- 10) _____

9B) Using the rating scale listed above in question 9A and the corresponding lines below, enter the number of teachers rated in each of the categories during the 2009-2010 school year.

- 1) _____
- 2) _____
- 3) _____
- 4) _____
- 5) _____
- 6) _____
- 7) _____
- 8) _____
- 9) _____
- 10) _____

10) Do you publicly report the total number and percentage (including numerator and denominator) of teachers in THE DISTRICT rated at each summative performance rating or level each year?

Yes _____ No X

11) Do you publicly report the total number and percentage (including numerator and denominator) of teachers in EACH SCHOOL rated at each summative performance rating or level each year?

Yes _____ No X

If you have answered questions 9-11, you do not have to answer question 12. Please continue the survey at question 13.

12) This question is only for districts that DID NOT answer questions 9-11 AND have more than 10 teachers: As a result of your district's evaluation process, how many teachers in SY 2009-10 met your criteria for acceptable performance?

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As noted in the guidance document, the federal government is now requiring states and districts to provide information to the public on their processes for evaluating teachers and principals as well as summary ratings data where these exist.

*13) What publicly accessible website address will be used by your district to report this information?

Please Provide the URL here: <http://district.runnemedeschools.org>

14) Please add any comments or clarifications you would like to provide about your district's teacher evaluation system.

All certificated staff receives both formative and summative evaluations annually by the principals. Non-tenured teachers are also evaluated by the superintendent. All non-certificated staff is also evaluated annually.